

A SAFE AND HEALTHY WORKPLACE

IT'S EVERYONE'S JOB TO PROTECT THE ENVIRONMENT

The organization recognizes our responsibilities to the local communities we serve, our employees and to the greater international environment. We are committed to prevention of pollution, reduction of employee risk and compliance to all applicable regulations as a minimum and to continually improve performance through appropriate initiatives, controls, monitoring and quality control, the dedication of necessary resources and ongoing training of employees.

The organization has established an Environmental Management System (EMS) that conforms with the International Standard, ISO 14001.

Management objectives and targets are established and reviewed on a regular basis to implement the EMS Policy. These are based on a commitment to eight principles:

- 1. Pollution prevention and waste reduction**
- 2. Minimization of consumption of natural resources**
- 3. Effective and responsible waste management and disposal**
- 4. Encouragement of the reuse and recycling of products**
- 5. High awareness of environmental issues in the workforce**
- 6. Ongoing training and communication with employees**
- 7. Active involvement of suppliers, contractors and customers in environmental initiatives and implementation**
- 8. Involvement of employee in identification of risk mitigation actions.**